

Mandated Training Requirements
(SafeSchools Online Training)

	Back Injury & Lifting (20 min)		Bloodborne Pathogen Exposure Prevention (21 min)		Understanding Boundaries (formerly known as Boundary Invasion) (25 min)		Bullying: Recognition & Response (HIB) (25 min)		Civil Rights in Food Service		District Handbook		Health Emergencies: Overview (25 min)		McKinney-Vento Homeless Assistance Act (10 min)		Medication Administration (Identified staff) (25 min)		Responding to Civil Rights Complaints in Everett Public Schools		School/Department Handbook (Policy Addendum)		What Every Employee Must Be Told (66 min)		What Every Coach Needs to Know (45 min)	
	This training is intended to satisfy the lifting training as mandated by the State of Washington and promote an accident free environment.		This course introduces the type, statistics and scope of the disease; guidelines for the clean up and handling of potentially infectious wastes or contaminated materials; the risks associated with workers exposed to BBPs (including vaccination and reporting information); and delivers training designed to emphasize the practices of proper exposure control.		Course for all school staff members – and especially those who interact directly with children. The goal of the course is to identify behaviors that are inappropriate regarding development of relationships between staff members and students. In particular, the course focuses on the process of sexual grooming by adult predators who become sexually involved with minors. Finally, the course reinforces the responsibility of all school staff members to observe personal and professional boundaries as well as the requirement that they report suspected child abuse, including sexual misconduct between school staff members and minors.		This course trains staff how to recognize and react to bullying situations. The course helps users understand the complexities of bullying by examining its characteristics, development, and underlying causes. It also discusses the roles of victims, bullies, and bystanders, and offers ways for staff to deal with each.		The goal of this course is to give nutrition services staff an overview of civil rights, and to educate them on their responsibilities as overseers of child nutrition programs. Topics covered include the definition of civil rights and discrimination, Federal Public Notification requirements, and compliance and complaint procedures.				This training focuses on the four major chronic conditions prevalent among students. The course provides a brief overview of asthma, diabetes, lifethreatening allergies, and seizures.		This course trains staff how to recognize and react to bullying situations. The course helps users understand the complexities of bullying by examining its characteristics, development, and underlying causes. It also discusses the roles of victims, bullies, and bystanders, and offers ways for staff to deal with each.		This training is designed to provide school staff members with the basic information needed to safely provide medication to students. If you are being asked to administer medication to students, you must also meet with your school nurse or school physician. <i>(Staff are identified by their building principal)</i>		This training will review civil rights in public schools, applicable federal and state laws, district policies. Including harassment, intimidation, and bullying. We provide an overview of student and employee rights, identifying civil rights, discriminatory harassment and understand the procedure for complaints.				This training will provide necessary information required by statute for Washington state public school employees to reinforce the personal and professional responsibilities all employees have in providing a nurturing environment for all students to learn and to assure that all employees are provided reasonable knowledge and adequate notice of acceptable and unacceptable behaviors.		This course is designed for all coaches. Author Washington Schools Risk Management Pool	
						(Every 3 years) Next Due: 2025-26																				(Every 3 years) Next Due: 2024-25
Employee Group	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual	New Hire	Annual
(EEA)Teacher	✓		✓		✓	✓	✓	✓			✓		✓	✓	✓	✓			✓		✓	✓	✓			
(EAP) Para	✓		✓		✓	✓	✓	✓			✓		✓	✓	✓	✓			✓		✓	✓	✓			
(SEIU) Grounds/Food Service/Tech	✓		✓		✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓			
Food & Nutrition Services (includir	✓		✓		✓	✓	✓	✓	✓	✓	✓		✓		✓	✓			✓		✓	✓	✓			
(PNWRCC) Maintenance	✓		✓		✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓			
Administrators-School	✓		✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	✓			✓		✓	✓	✓			
Administrators-Central	✓		✓		✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓			
(EAEOP) Office-School	✓		✓		✓	✓	✓	✓			✓		✓	✓	✓	✓			✓		✓	✓	✓			
(EAEOP)-Office-Central	✓		✓		✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓			
(ELNA) Nurses	✓		✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓			
(ECEA) Coaches	✓		✓	✓	✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓		✓	✓
Substitutes	✓		✓		✓	✓	✓	✓			✓		✓		✓	✓			✓		✓	✓	✓			
High Risk-Cert & Class*	✓		✓	✓	✓	✓	✓	✓			✓		✓	✓	✓	✓			✓		✓	✓	✓			